

Orchestrating the Success of a College

Making an educational institution a success is a huge challenge and this relies heavily on the teamwork of all staff. Joining HKCC as Director in 2003, Dr Simon Leung concurrently serves as Associate Dean (Development) of CPCE as from 2008. He earned the CPCE Dean's Award for Outstanding Service Performance/ Achievement in 2013/14 with his distinguished services in driving the developments of CPCE and HKCC.

"When HKCC was established in 2001, we offered one Associate Degree (AD) programme admitting some 240 students only. Today, we offer a diversified portfolio of 35 sub-degree programmes with a student population of over 6,500." Dr Leung's greatest sense of fulfilment comes from the establishment of the two state-of-the-art campuses. "In 2003 and 2004, we applied to the government for land and loans for building our campuses in Hung Hom Bay and West Kowloon. Since their opening in 2007 and 2008 respectively, HKCC has grown by leaps and bounds."

Dr Leung shared that in pursuing the objective of becoming the most preferred community college for secondary school leavers, HKCC lives by the motto of "being competitively unique and superior in what we offer students." "Being innovative is important. HKCC is the first educational institution in Hong Kong to launch AD programmes in the health studies and engineering disciplines. These programmes remain our most popular ones today. Many other local community colleges had made reference to our curriculum as they developed theirs."

"What's more, we endeavour to make a difference in students' learning experience. For example, ample communal space is made available on campus for students' group discussions. Shower facilities and free light refreshments are also specially provided to students who stay up late on campus for self-study. In a word, we deliver comprehensive learning support services," he remarked.

Dr Leung said that when the AD programmes were initially offered, the level of recognition was rather low in society, and colleagues were worried about graduates' articulation. "Thanks to the concerted efforts of our academic staff, the 12-year average articulation rate

of our graduates now stands at 78.5%, which ranks among the highest in Hong Kong." He highlighted that in recent years, under the CPCE "2+2" articulation pathway, HKCC graduates have the opportunity to articulate to SPEED to earn a PolyU-accredited honours degree in 2 years. It underpins the College's relentless efforts to open up more articulation avenues for its graduates.

Dr Leung charts a new path for HKCC's programme development. "We will devote more resources to the development of our 'flagship programmes' such as those in the health studies as well as the hotel and tourism disciplines. These flagship programmes are strategically important for further strengthening HKCC's position in the sub-degree education sector. Besides, we target to launch more Higher Diploma programmes so as to address the needs of students whose primary objective is to enter the job market after graduation."

群策群力 推動學院發展

要推動一所學院發展，是一項極富挑戰的任務，須有賴全體員工不懈的努力。梁德榮博士於2003年加入HKCC擔任院長，自2008年起兼任CPCE副院長（發展）。梁博士獲頒2013/14年度「院長特設傑出服務表現/成就獎」，以表揚他推動學院發展的貢獻。

「2001年HKCC成立之初，只開辦一項副學士課程，學生人數僅240人。如今，學院開辦35項多元化的副學位課程，學生人數超過6,500人。」回顧學院歷年發展，梁博士最大的滿足感源於設立兩所設備完善的校舍。「2003及2004年，學院向政府申請土地及貸款以興建理大紅磡灣校園和西九龍校園。自2007及2008年兩座校舍相繼落成，HKCC的發展一日千里。」

為推動HKCC成為中學畢業生首選的社區學院，梁博士貫徹實行「人無我有，人有我優」的服務哲學。「我們須做一些創新的工作。HKCC是本港首間開辦健康學和工程學副學士課程的院校，這些課程至今仍深受同學歡迎。其他專上學院籌辦相關課程時，也參考我們的課程設計。」

此外，學院致力為同學帶來不一樣的學習生活。他說：「校園設有寬敞的公共空間供同學進行小組討論。我們還提供淋浴設施和免費小食，為晚上留校溫習的同學帶來更大方便。總而言之，我們希望為同學提供周全的支援。」



Dr Leung attributes the steady development of HKCC over the years to the teamwork of all staff. He likened his role to that of a conductor of an orchestra, "Although I might not know how to play a particular instrument, I would tap on the collective strengths of all musicians to orchestrate an amazing piece of music."

梁博士稱，HKCC初辦副學士課程時，社會對課程的認受性很低，同事亦擔心畢業生的升學前景。「有賴教學團隊的努力，HKCC畢業生的十二年平均升學率達78.5%，是全港升學率最高的大專院校之一。」近年在CPCE「2+2」升學模式下，HKCC畢業生可選擇在SPEED升學，兩年內考取理大認可的榮譽學士學位。學院就推動畢業生升學不遺餘力，從上述措施可見一斑。

展望HKCC未來的課程發展方向，梁博士說：「在現有的副學位課程範疇中，學院會增撥資源促進一些『旗艦課程』的發展，譬如健康學、旅遊及酒店管理等，這些旗艦課程有利提升HKCC在專上學界的地位。另外，我們有意開辦更多高級文憑課程，以配合計劃畢業後就業的同學的需要。」

梁博士感謝學院全人的貢獻，讓HKCC多年來得以穩步發展。他比喻自己為管弦樂團的指揮：「雖然我不懂得彈奏樂器，但我會儘量善用所有樂師的長處，指揮樂團合奏美妙的樂章。」